Equina

AI-native platform for healthcare operations, powering shift scheduling, staffing, coverage, and operational workflows.

https://www.equinascheduling.com/

Overview

Equina Scheduling is an AI-powered, AI-native platform designed for healthcare operations, acting as an "AI Agent" and "copilot for live scheduling and optimization." The software is built to manage complex employee schedules, staffing, coverage, and operational workflows across various healthcare specialties, aiming to enhance operational efficiency, minimize costs, and boost revenue with a fully unified platform.

Key capabilities include the ability for users to define AI-powered business rules in natural language for real-time control, which ensures shifts are balanced and compliance is enforced without manual setup. The platform features "Intelligent Self-Service" allowing staff to converse with the system to make requests, clock in, and offer, trade, or split shifts, streamlining onboarding and lowering implementation costs.

For schedulers, Equina offers a "Multi-Agent Scheduler" and "Triaging Intelligence" to analyze staffing gaps, balance workloads, and continuously update assignments based on acute care context and patient acuity. It also includes "Booking Intelligence" for smarter Operating Room (OR) scheduling, such as balancing blocks and assigning anesthesiologists in real-time. Additionally, the "Fusion" feature allows users to analyze Equina data and produce reports and charts using natural language queries. The system is highly praised by users for its ease of use, clean interface, and time-saving capabilities.

Equina is committed to high security standards, having successfully completed a SOC 2 Type II audit.

Key Features

- AI-Powered Automated Scheduling

- Natural Language Rule Creation (Compliance Enforcement)

- Intelligent Self-Service (Shift Trading/Swapping/Splitting)

- Conversational Clock-In

- Multi-Agent Scheduler (Workload Balancing)

- Triaging Intelligence (Adaptive Patient Assignment)

- Booking Intelligence (OR Scheduling)

- Natural Language Data Analysis (Fusion)

- SOC 2 Type II Compliance

Pricing

Model: subscription

Tiered subscription model with custom pricing. Plans include "Frontline" (custom pricing for small teams and training programs) and "Enterprise" (custom pricing for hospitals and provincial health systems). A free version and a free trial for paid services are available. All payments are in U.S. dollars.

Target Company Size: small, medium, enterprise

Compliance & Certifications

SOC2